

Whakamaua: the Māori Health Action Plan 2020–2025

Meeting our obligations under Te Tiriti o Waitangi

Article I

The Ministry of Health, as the kaitiaki and steward of the health and disability system...

Article II

...has the responsibility to enable Māori to exercise authority over their health and wellbeing...

Article III

...and achieve equitable health outcomes for Māori...

Ritenga Māori Declaration

...in ways that enable Māori to live, thrive and flourish as Māori.

Putting into action the following principles of Te Tiriti o Waitangi

Tino rangatiratanga

Equity

Active protection

Options

Partnership

To achieve the vision of He Korowai Oranga



Focusing on the high level outcomes

Iwi, hapū, whānau and Māori communities can exercise their authority to improve their health and wellbeing

The health and disability system is fair and sustainable and delivers more equitable outcomes for Māori

The health and disability system addresses racism and discrimination in all its forms

The inclusion and protection of mātauranga Māori throughout the health and disability system

By delivering on the following objectives in the next five years

- 1 Accelerate and spread the delivery of kaupapa Māori and whānau-centred services
- 2 Shift cultural and social norms
- 3 Reduce health inequities and health loss for Māori
- 4 Strengthen system accountability settings

Priorities for Action



PRIORITY AREA ▶ 1

Māori-Crown partnerships

Advance partnerships to meet obligations under Te Tiriti o Waitangi. Respond to the findings of Wai 2575.



PRIORITY AREA ▶ 2

Māori leadership

Increase Māori decision-making throughout the health and disability system's leadership and governance arrangements.



PRIORITY AREA ▶ 3

Māori health and disability workforce

Develop a Māori health and disability workforce that reflects the Māori population, Māori values and Māori models of practice.



PRIORITY AREA ▶ 4

Māori health sector development

Further develop Māori health sector capacity and capability with the resources and authority to deliver kaupapa Māori and whānau-centred models of care.



PRIORITY AREA ▶ 5

Cross-sector action

National, regional and local collaboration addresses social, economic and behavioural determinants of health.



PRIORITY AREA ▶ 6

Quality and safety

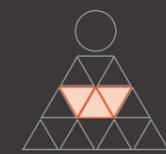
Quality and safety standards and practices build capacity and capability to deliver equitable health outcomes for Māori.



PRIORITY AREA ▶ 8

Performance and accountability

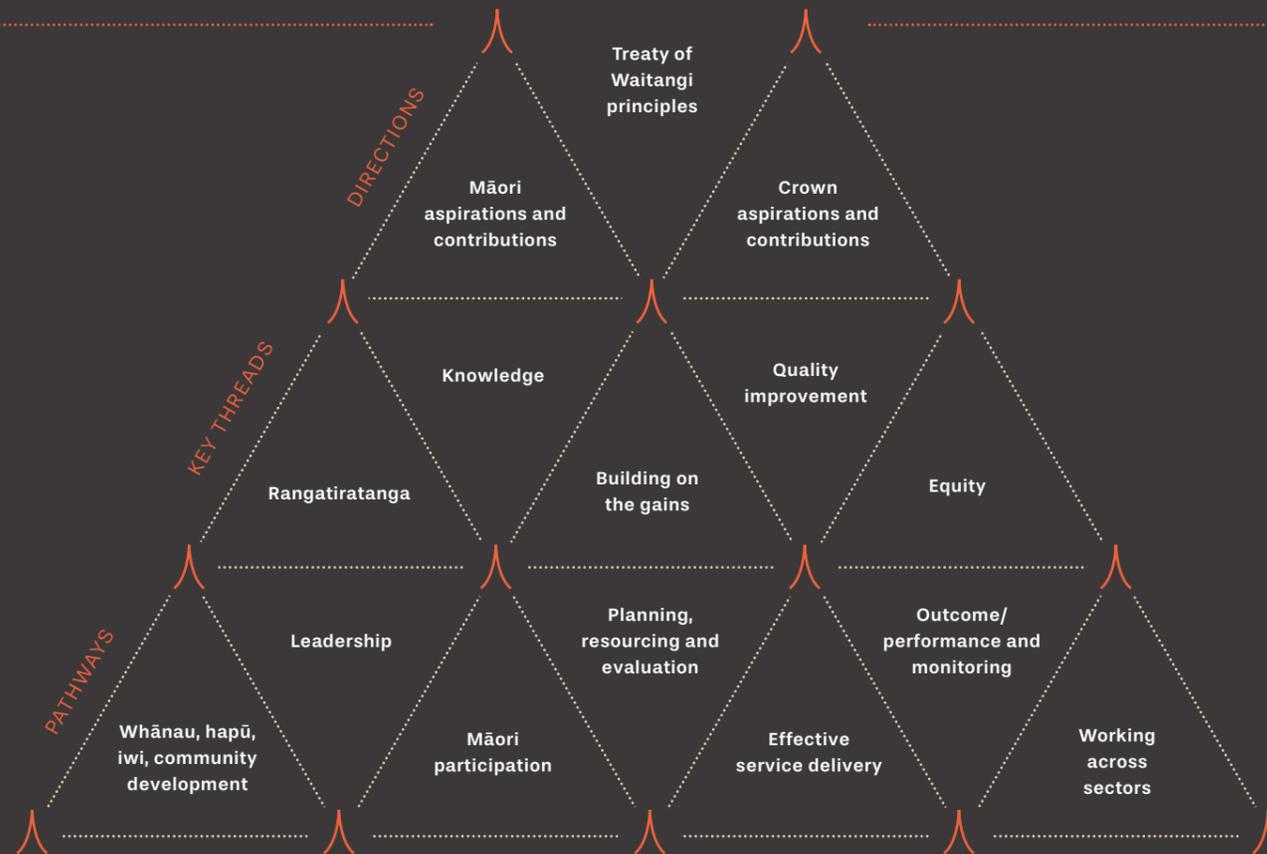
Health and disability system organisations meet their obligations under Te Tiriti and are accountable for Māori health equity.



PRIORITY AREA ▶ 7

Insights and evidence

Measures and monitoring approaches make transparent the differences in Māori health and disability outcomes and progress being made.



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	PRIORITY AREAS							
	▶ 1 Māori-Crown partnerships	▶ 2 Māori leadership	▶ 3 Māori health and disability workforce	▶ 4 Māori health sector development	▶ 5 Cross-sector action	▶ 6 Quality and safety	▶ 7 Insights and evidence	▶ 8 Performance and accountability
OBJECTIVE 1 Accelerate and spread the delivery of kaupapa Māori and whānau-centred services	Develop iwi partnerships that support local-level Māori development and kaupapa Māori service solutions.		Expand existing Māori health workforce initiatives aimed at encouraging Māori to enter health careers. Support the development of a Māori primary mental health workforce.	Increase the capacity and capability of the Māori health sector through the Māori Provider Development Scheme, the Te Ao Auahatanga Hauora Māori funding and other funds. Strengthen evidence and expand access to rongoā Māori services in parallel with developing the rongoā Māori workforce. Strengthen commissioning frameworks and guidance to increase Māori provider innovation and develop and spread effective kaupapa Māori and whānau-centred services. Increase access to and choice of kaupapa Māori primary mental health and addiction services.	Support the joint work with Te Puni Kōkiri and the Department of Internal Affairs to work with rural marae and papa kāinga to enable health and wellbeing as a result of access to safe drinking water.	Adopt innovative technologies and increase access to telehealth services that streamline patient pathways and provide continuity of care for Māori individuals and their whānau.	Design and implement a Māori health and disability research agenda that contributes to achieving pae ora in partnership with Māori.	
OBJECTIVE 2 Shift cultural and social norms	Review, design and expand effective Māori-Crown partnership arrangements across DHBs and all levels of the health and disability system.	Deliver leadership networking opportunities for Māori DHB board members, members of the DHB/iwi/Māori partnership boards and Māori in other health and disability organisations.	Support DHBs and the Māori health sector to attract, retain, develop and utilise their Māori health workforce effectively, including in leadership and management.	Launch the annual Hui Taumata Whakaoranga 2020–2025 to invite shared planning and accountability for Māori health and set a strategic agenda for the period of Whakamaua: Māori Health Action Plan 2020–2025.		Work with professional councils to drive sustained improvement in the number of professionals meeting standards of cultural competence and safety. Design and implement a programme of work to address racism and discrimination in the health and disability system.		Implement changes to system accountability frameworks that assures ownership of Tiriti obligations and accountability for Māori health equity.
OBJECTIVE 3 Reduce health inequities and health loss for Māori		Develop a Māori mental health and addiction strategic leadership framework to guide system transformation and decision making to improve mental health and addiction outcomes for Māori.		Implement an action plan to prevent and manage long term conditions, including gout and diabetes, through a cross-health system approach, including a national communication campaign and extending effective primary health and community models of care. Invest in innovative tobacco control, immunisation and screening programmes to increase equitable access and outcomes for Māori. Complete and implement the redesign of the Well Child Tamariki Ora programme to ensure equitable access to the programme and improved outcomes for tamariki and whānau Māori.	Prioritise equitable access to services and outcomes for tamariki in care or at risk of entering care, through a joint Ministry of Health and Oranga Tamariki work programme. Support the cross-government COVID-19 response to mitigate the impacts of COVID-19 on whānau, hapū, iwi and Māori communities. Expand innovative locally led initiatives through the Healthy Families New Zealand and Healthy Housing programmes. Prioritise the active protection and achievement of health equity and wellbeing for Māori in cross-sector strategies and work programmes (including the Child and Youth Wellbeing Strategy and the Homelessness Action Plan) and participation on the Joint Venture on Family Violence and Sexual Violence	Review and implement the refreshed Health Equity Assessment Tool (HEAT). Manage the protection of Māori health through the COVID-19 Ministry work programme.	Develop measures of Māori health and disability outcomes and wellbeing to measure pae ora in partnership with Māori stakeholders. Collect and make publicly available timely Māori health and disability outcomes and wellbeing information, with a focus on equity and progress towards pae ora, including updating Tatau Kahukura.	Require Crown health and disability organisations and larger non-governmental organisations in the health and disability system to publish their plans and progress in achieving equitable health outcomes for Māori. Develop and implement Māori health equity and Tiriti tools and resources to guide the health and disability system in its strategies, planning, monitoring and accountability documents.
OBJECTIVE 4 Strengthen system accountability settings	Lead and respond to the recommendations of the Hauora report from stage one of Wai 2575 and continue to support subsequent stages. DHBs will engage with local Iwi, using the engagement framework and guidelines, when developing major capital business cases.	Design and deliver professional development and training opportunities for Māori DHB board members and members of the DHB/iwi/Māori partnership boards. Have the Ministry of Health provide strategic advice on developing Māori governance throughout the health and disability system. Review He Korowai Oranga to ensure its strategic direction meets the future aspirations and needs, including the outcomes of the Health and Disability System Review.	Develop a strategic framework and plan to guide the development of the Māori health and disability workforce over the next 10 years.	Invest in growing the capacity of iwi and the Māori health sector as a connected network of providers to deliver whānau-centred and kaupapa Māori services to provide holistic, locally-led, integrated care and disability support.	The Ministry of Health supports Te Puni Kōkiri in its monitoring function, with an initial focus on Māori health sector development. Support the delivery of Whāia Te Ao Mārama 2018 to 2022: The Māori Disability Action Plan.	Complete the review of and implement the health and disability service standards for regulated health and disability providers, with input from Te Apārangi: Māori Partnership Alliance. Enable cross health and disability system collaboration to create and implement a te ao Māori quality improvement framework.	Design and implement a Māori data sovereignty approach for the health and disability system in partnership with Māori. Monitor and evaluate the impact on Māori health outcomes of other health and disability strategies and plans, such as the New Zealand Cancer Action Plan and Smokefree Aotearoa 2025.	Implement legislative changes to reflect a commitment to Te Tiriti and Māori health equity across the health and disability system. Ensure that major system funding frameworks consider and adjust for unmet need and the equitable distribution of resources to Māori.