**Health Workforce New Zealand Strategic Plan**

**Statement of Intent 2014 to 2018**

**Health System Outcomes**

* New Zealanders live longer, healthier, more independent lives
* The health system is cost-effective and supports a productive economy

**Ministry’s Contribution to Government Strategic Priorities**

* delivering Better Public Services within tight financial constraints
* responsibly managing Government’s finances
* rebuilding Christchurch
* building a more competitive and productive economy

Aged Care

Cancer Care

Disability Support Services

Maori Health Care

Mental Health Care

Pacific Health Care

Primary Care

Rural Health Care

Vulnerable Communities &
Child Health Programmes

Vision: A health care workforce in New Zealand that is sustainable, flexible and fit for purpose

Underpinned by the Triple Aim Approach

**Health Workforce New Zealand Priorities**

***Strengthen the health and disability workforce***

* improve recruitment, retention and distribution of a sustainable, flexible and fit for purpose workforce
* deliver on health and disability workforce priorities through increased collaboration, intersectoral partnerships and regional approaches that improve productivity and economies of scale
* align workforce development to meet service demand
* strengthen health workforce intelligence to provide high quality support and advice

**Ministry’s High Level Outcomes**

* New Zealanders are healthier and more independent
* High-quality health and disability services are delivered in a timely and accessible manner
* The future sustainability of the health system is assured

**Ministry’s impacts**

* The health and disability system is supported by suitable infrastructure, workforce and regulatory settings *(Impact 6)*

**Ministry’s Objectives for the Sector**

* maintain wellness for longer by improving prevention
* improve the quality and safety of health services
* make services more accessible, including more care closer to home
* implement Rising to the Challenge
* support the health of older people
* make the best use of information technology and ensure the security of patients’ records
* ***Strengthen the health and disability workforce***
* support regional and national collaboration