

Pay Equity Qualification Equivalencies



These qualifications are accepted for Cultural Competency

To be considered as equivalent to the New Zealand Certificate in Health and Wellbeing (Advanced Support) Level 4, you will need to meet Cultural Competency i.e the mandatory requirement whereby graduates must consider, respect and honour the history of Māori as tangata whenua by embedding a commitment to bicultural principles.

The following qualifications have been accepted for cultural competency purposes.
Scroll down below for table of qualifications that DO NOT give the applicant Cultural Competency for pay equity purposes.

Education Provider	Qualification
Ara Polytechnic	Maori Health Nursing (course code GCHM700)
Auckland Goldstar Institute	Diploma in Healthcare Studies - Level 5 (subject to transcript)
Auckland Goldstar Institute	Diploma in Health Services Management - Level 7 - needs DHSM 702 Health and Diversity
Eastern Institute of Technology	Post Graduate Diploma in Health Science - level 8
IANZ and EDENZ	Diploma in Management (Healthcare) Level 7 - (needs either BUS330 Health Services Management OR MAN350 Professional Development or DMH701)
Kiwi Institute of Training and Education	Diploma in Healthcare Management – Level 7
Massey University	Hauora Tangata: Māori Health Foundations
Matua Raki	Two day Takarangi Competency Framework Workshop
Mauri Ora Health Education Research	Foundations in Cultural Competency
Mauri Ora Health Education Research	Foundations Course on Healthcare and the Treaty of Waitangi
NIE/NZIE/Kauri Academy/Cornell	Diploma in Health (Advanced) (Applied Management) - Level 7 (needs 701 Health Sector Governance and Planning)
NTEC/NIE/Aspire2	Diploma in Health Services Management – Level 7
NZ Ministry of Health	Certificate of Achievement in Foundations in Cultural Competency
Ringa Atawhai Maturanga Ltd	NZ Certificate of Public Health and Health Promotion – Level 5
Te Wananga o Aotearoa	Certificate in Tikanga Maori - Level 3
Toi Ohomai	Graduate Diploma in Applied Management (Health) needs HLTH7101 Professional Aspects of Health Care

Toi Ohomai	Graduate Diploma in Infection Risk Management - Level 7
Toi Ohomai	Post Graduate Diploma in Management (Health) - Level 8
Unitec Institute of Technology	Postgraduate Diploma in Applied Practice (Health Science) – Level 8
University of Canterbury	Postgraduate Diploma in Health Sciences (endorsement in Palliative Care) – Level 8
University of Otago	Postgraduate Diploma in Health Management - Level 8
Waiariki Institute of Technology	NURS6461 Kawa Whakaruruhau: Cultural Safety in Aotearoa/New Zealand
Wellington Institute of Technology	Diploma in Health Psychology Hauora Hinengaro - Level 5
Your official NZQA Record of Achievement shows unit standards 1304 and 6422; or unit standard 23380.	

**The following qualifications DO NOT
give the applicant Cultural Competency for pay equity purposes**

Education Provider	Qualification
EDENZ	Diploma in Management (Health Services) - Level 5
EDENZ/Queens Academic Group	Diploma in Business - Level 7
Emerge Aotearoa - internal course	Working with Maori
Queens Academic Group	Diploma in Business Management - Level 7 (specialisation in Healthcare Management)
Queens Academic Group OR International College of Auckland	Diploma in Business (Healthcare Management) - Level 7