# Video transcript - Interview with Andrea Pettett, New Zealand Orthopaedic Association CE - Health Workforce NZ Dialogue

First that it's a great opportunity to meet other people from the sector and talk about a common problem that we all share and I thank the minister for acknowledging the New Zealand Orthopedic Association.

We've been working on workforce planning challenges since 2019.

And I really wanted to say that we've done a lot of planning work.

We have a plan we're dead keen to get to roll it out.

I'm aware that not all professional groups are is advanced in their planning Work as we are.

We certainly wouldn't want to wait while everybody gets up to speed and at the same place, so if we could get to go early I'd be really thrilled.

A couple of main points I'd like to make.

We need to train across public and private sectors if we're going to get the numbers we need.

Plus at the moment with the very significantly diminished elective surgery plan care happening in our public hospitals,our current cohort of trainees are really suffering from a lack of training.

So we have a significant issue that we need to remedy very soon.

We have a pilot in Christchurch that we have already rolled out to train in the private hospitals there who are very supportive with Christchurch hospital.

We need a funding model.

We need some commitment to get this funded properly so we can roll this out nationally.

We could start doing that next week if we had political commitment to do so, we would really love to do that because that would immediately help our training.

We also think ACC needs to come to the party.

We've been speaking with them.

We think that the commitment to the public health acute services funding is grossly inadequate and I think that if they were to be politely asked to increase their funding Levels, we could have a much better focus on acute services.

If we can get our acute services under control and streamlined and monitored better in our public hospitals.

We can then start to focus on how we can improve our private, our planned care.

So they are my main callouts, but I've got lots to Say! It's actually really good.

I'm always a little bit sceptical about how well these things work.

We've got a great cross-section of people at our table who are all experiencing different frustrations, but all related.

So it's really good.

Actually, it's good.

I just hope that it's not just a talk fest.

We want to solve this.