

Briefing

Health Workforce: Updated Ministry of Health and Health New Zealand Joint Work Plan

Date due to MO:	12 April 2024	Action required by:	N/A
Security level:	IN CONFIDENCE	Health Report number:	H2024039284
To:	Hon Dr Shane Reti, Minister of Health		
Copy to:	Hon Matt Doocoy, Minister for Mental Health		
Consulted:	Health New Zealand: <input checked="" type="checkbox"/>		

Contact for telephone discussion

Name	Position	Telephone
Allison Bennett	Group Manager, Health System Settings, Strategy, Policy and Legislation	s 9(2)(a)
Tara Thurlow-Rae	Manager Workforce Strategy and Policy, Strategy, Policy and Legislation	s 9(2)(a)

Minister's office to complete:

- | | | |
|---|------------------------------------|--|
| <input type="checkbox"/> Approved | <input type="checkbox"/> Decline | <input type="checkbox"/> Noted |
| <input type="checkbox"/> Needs change | <input type="checkbox"/> Seen | <input type="checkbox"/> Overtaken by events |
| <input type="checkbox"/> See Minister's Notes | <input type="checkbox"/> Withdrawn | |

Comment:

Health Workforce: Updated Ministry of Health and Health New Zealand Joint Work Plan

Security level: IN CONFIDENCE **Date:** 12 April 2024

To: Hon Dr Shane Reti, Minister of Health

Purpose of report

1. This briefing seeks your approval of an updated joint work plan between the Ministry of Health | Manatū Hauora (the Ministry) and Health New Zealand | Te Whatu Ora (HNZ) to address workforce challenges.

We have provided an updated joint work plan for your approval

2. On 1 March 2024, we provided you with a draft joint work plan between the Ministry and HNZ [H2024036384 refers]. This work plan outlined short-, medium-, and long-term actions the Ministry and HNZ are taking to address workforce challenges by improving how we:
 - a. recognise and develop the skills and capabilities we need to meet health needs now and in the future
 - b. value and incentivise the workforce to improve retention and how the workforce is utilised
 - c. provide regulatory settings that are flexible and uphold patient safety, allowing the workforce to operate in more efficient and innovative ways.
3. On 8 April 2024, we received your feedback from your office that the joint work plan needs to be more aligned with the coalition Government's priorities. We have provided an updated version of the joint work plan for your approval at **Appendix One** to address your feedback.

Next steps

4. We will keep you updated of progress through our weekly report to you and advice at key decision points. HNZ will continue to provide you with advice on the development of its Health Workforce Plan 2024/25.

Recommendations

We recommend you:

- a) **Agree** to the joint work plan between the Ministry of Health | Manatū Hauora (the Ministry) and Health New Zealand | Te Whatu Ora (HNZ) at **Appendix One**. **Yes/No**
- b) **Note** the joint work plan has been amended to reflect your feedback on the previous version of the plan. **Noted**



Allison Bennett
Group Manager
Strategy, Policy and Legislation
Date: 12 April 2024

Hon Dr Shane Reti
Minister of Health
Date:

ENDS.

Minister's Notes

PROACTIVELY RELEASED

Appendix One: Updated Joint Work Plan

s 9(2)(f)(iv)

PROACTIVELY RELEASED

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