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23 December 2022

s 9(2)(a)

By email: s 9(2)(a)
Ref: H2022017605

Tēnā koe s 9(2)(a)

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) to Manatū Hauora (the Ministry of Health) on 25 November 2022 for information regarding employee statistics at Manatū Hauora. Each part of your request is responded to below.

Total amount of staff employed and in what capacity (full-time, part-time, contractor, fixed-term employee, casual) - across the primary organisation, that is - the Ministry of Health)

We currently have 843 employees at Manatū Hauora (as at 1 December 2022). This information is broken down in the following tables:

Table One: Total number of employees at Manatū Hauora by hours worked

Type of Employee	Total Number
Full-time employees	740
Part-time employees	103

Table Two: Total number of employees at Manatū Hauora by employment status

Permanent employees	686
Fixed term employees	155
Casual employees	2

Please note, this data excludes contractors, as they are not employees at Manatū Hauora.

Percentage of Maori staff compared to non-Maori (all other ethnicities) and subsequent totals from which you base your percentage calculations - and the area or department in which they are employed (HR, Policy etc.)

Ethnicity information is collected during the recruitment process at Manatū Hauora. Staff have the option to identify up to three ethnicities. The process is optional and not all staff

choose to disclose their ethnicity. There are 76 employees identifying as New Zealand Māori, making up 9% of our organisation.

They are employed within the following directorates:

- Cancer Control Agency
- Corporate Services
- Government & Executive Services
- Māori Health
- Public Health Agency
- Regulatory Services
- Strategy, Policy & Legislation
- System Performance & Monitoring

Of that percentage who identified as Maori, please provide the details as to what percentage (and totals from which you base your calculations) who have not identified or would prefer not to identify their ethnicity information, and of those who have identified as Maori, the total percentage who are Maori and female as compared to Maori and male (and totals from which you base your calculations)

There are 29 employees out of the total number of employees who have not identified or would prefer not to identify their ethnicity information.

Of our employees identifying as New Zealand Māori, there are:

- 50 employees identifying as Female and New Zealand Māori (65.8%)
- 26 employees identifying as Male and New Zealand Māori (34.2%)

Please provide the total and percentage details of those employees who do identify as Maori, and who have identified as another gender and those who identify as Maori and who do not want to provide a gender. This is not a request for personal information

Manatū Hauora is unable to answer this question because our HR system does not currently allow for us to collect this information. Therefore, this part of your request is refused under section 18(g) of the Act; however, work is underway to incorporate more gender options within our HR system.

Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Please note that this response, with your personal details removed, may be published on the Manatū Hauora website at: www.health.govt.nz/about-ministry/information-releases/responses-official-information-act-requests.

Nāku noa, nā



Celia Wellington
Deputy Director-General
Corporate Services | Te Pou Tiaki