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29 August 2022

s 9(2)(a)

By email: **s 9(2)(a)**
Ref: H2022010651

Tēnā koe **s 9(2)(a)**

Response to your request for official information

Thank you for your request under the Official Information Act 1982 (the Act) on 19 August 2022 for information regarding drug testing at Manatū Hauora (Ministry of Health). Each part of your request is responded to below.

1. A copy of your policy on employee drug use and drug testing.

Manatū Hauora does not have a policy on drug use and drug testing. The Code of Conduct, however, prohibits “impairment in the performance of duties due to consumption of alcohol or other drugs”. If Manatū Hauora had reasonable cause to suspect someone attending work was under the influence of drugs or alcohol, it would follow its usual investigation and/or disciplinary processes.

2. How many random drug tests has your Department performed on employees or contractors since August 19 2021?

3. How many non-random drug tests has your Department performed on employees or contractors since August 19 2021?

4. Since August 19 2021, how many employees or contractors associated with your Department failed a drug test?

5. How many employees or contractors have been fired or did not have their contract renewed following a drug test?

No drug tests have been performed on employees or contractors since 19 August 2021. As such, no employees or contractors failed a test, were dismissed, or had not had their contract renewed as a result of a drug test.

I trust this information fulfils your request. Under section 28(3) of the Act, you have the right to ask the Ombudsman to review any decisions made under this request. The Ombudsman may be contacted by email at: info@ombudsman.parliament.nz or by calling 0800 802 602.

Please note that this response, with your personal details removed, may be published on the Manatū Hauora website at: www.health.govt.nz/about-ministry/information-releases/responses-official-information-act-requests.

Nāku noa, nā

A handwritten signature in blue ink, appearing to read 'Celia Wellington'.

Celia Wellington
**Deputy Director-General
Corporate Services**